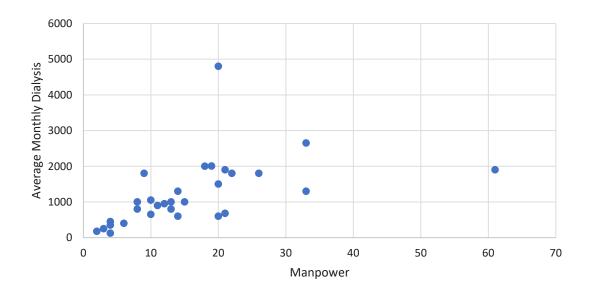
Supplementary File

Co-relation of workforce with workload of dialysis.



Rank correlation coefficient between average monthly dialysis and manpower is 0.731 (p-value = <0.001). There is significant positive correlation between average monthly dialysis and manpower. Also Karl-Pearson's correlation coefficient between average monthly dialysis and manpower is 0.506 (p-value = 0.004). Significant positive correlation between average monthly dialysis and manpower. Below table shows average manpower vs average dialysis performed per month.

| Average dialysis Per Month | No. of centers | Average Manpower |
|----------------------------|----------------|------------------|
| <200 | 2 | 3 |
| 200-1000 | 15 | 11 |
| 1000-2000 | 10 | 23 |
| 2000-3000 | 2 | 26 |
| >3000 | 1 | 20 |